



## PROJECT NOTIFICATION

Reference No.: 118

<b>Date of Issue</b>	1 May 2023
<b>Project Code</b>	23-CL-14-GE-DLN-A
<b>Title</b>	APO e-Course on Managing Demographic Transition and Its Impacts
<b>Timing</b>	22 December 2023
<b>Hosting Country(ies)</b>	APO Secretariat
<b>Venue City(ies)</b>	Not Applicable
<b>Modality</b>	Digital Learning
<b>Implementing Organization(s)</b>	APO Secretariat
<b>Participating Country(ies)</b>	Open
<b>Overseas Participants</b>	Not Applicable
<b>Local Participants</b>	Not Applicable
<b>Closing Date</b>	Not Applicable
<b>Remarks</b>	Timing is the target launch date of the e-course.

<b>Objectives</b>	Introduce the concepts of demographic transition and population aging and their impact on labor productivity; examine various population aging scenarios and assess how factors such as gender influence policies for enhancing productivity; explore how technology can be maximized in aging societies; and gain in-depth knowledge of aging, digital inclusion, and the silver economy.
<b>Rationale</b>	Aging populations are concerns for many APO members. This demographic shift means that economies are increasingly dependent on older workforces. Examining innovative ways to reincorporate the elderly into the workforce is essential. This is aligned with the APO Vision 2025, which calls for inclusive, innovation-led productivity growth.
<b>Background</b>	The UN Economic and Social Commission for Asia and the Pacific estimated that 60% of older persons resided in the Asia-Pacific in 2020 and were expected to rise to 1.3 billion by 2050. Japan in particular is considered the most “super-aged society” in the world, where 28.7% of the population are aged 65 or older, most of whom are women. With increasing life expectancy, older persons are no longer seen as “dependents” disqualified from making economic contributions but rather as an active sector that can fuel the so-called silver economy. Attention is thus being paid to dispelling ageism and creating a more inclusive workforce, as seen in global efforts such as the adoption of the Madrid International Plan of Action on Ageing in 2002. Understanding the correlation between the demographic transition and productivity is of primary importance for policymakers and businesses in the region.
<b>Topics</b>	Demography and its impact on productivity; Aging and labor productivity; Female and elderly labor force participation for productivity enhancement; Digital inclusion and creating an enabling environment for older people; and Emerging issues and the silver economy.
<b>Outcome</b>	Participants will be equipped with in-depth knowledge of demographic impacts on labor productivity and innovative ways to promote the silver economy. Certificates of completion will be provided to those who satisfactorily complete all five modules, including self-assessment quizzes and final exam.
<b>Qualifications</b>	Open to all participants in member and non-member countries.

Please refer to the implementation procedures circulated with this document for further details.



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