



PROJECT NOTIFICATION

Reference No.: 213

Date of Issue	28 September 2023
Project Code	23-CL-10-GE-DLN-A
Title	APO e-Course on Inclusive Leadership in the Public Sector
Timing	15 December 2023
Hosting Country(ies)	APO Secretariat
Venue City(ies)	Not Applicable
Modality	Digital Learning
Implementing Organization(s)	APO Secretariat
Participating Country(ies)	Open
Overseas Participants	Not Applicable
Local Participants	Not Applicable
Closing Date	Not Applicable
Remarks	Timing is the target launch date of the e-course.

Objectives	Introduce the concepts, principles, qualities, and roles of leadership in the public sector, particularly as related to inclusive leadership, to enhance responsiveness and representation given diverse, changing societies; and guide participants on how to foster inclusive work environments in public organizations.
Rationale	Today's public-sector environment is marked by rapid change, technological advances, shifting demographics, evolving expectations, and global interconnectedness, making inclusive leadership indispensable. Leaders must embrace diverse perspectives, foster innovation, and build public trust. Inclusive leadership ensures that government remains relevant, responsive, and serves all communities.
Background	Leadership and leaders' capability in the public sector are important in ensuring inclusive, safe public services that reflect the diversity of the society they represent. Hence, if governments regard themselves as legitimate advocates of social equality, integrity, and inclusiveness, they must enhance leadership abilities across different layers of governance. This course will orient participants on the qualities and roles of inclusive leadership in the public sector, the determinants of inclusive leadership, and how to foster inclusiveness in public organizations.
Topics	Public leadership and its distinction from private-sector leadership and management; Inclusive leadership in the public sector: Historical context and evolution; Significance of inclusive leadership in public organizations; Leading inclusive public-sector organizations; and Challenges and barriers to inclusive public-sector leadership.
Outcome	Participants understand the role and importance of inclusive public leadership to enhance performance, responsiveness, and equitability and apply methods to foster inclusiveness in public-sector organizations.
Qualifications	Open to all participants in members and non-members.

Please refer to the implementation procedures circulated with this document for further details.



Dr. Indra Pradana Singawinata
Secretary-General